Document 115-4 Entered on FLSD Docket 08/15/2023 Page 3 of 13 OID CORRECTED Case 1:22-cv-22671-CMA VOID PAYER'S name, street address, city or town, state or province, country, ZIP OMB No. 1545-0116 or foreign postal code, and telephone no. AVANT ASSURANCE INC Nonemployee 13155 SW 134TH STREET Compensation SUITE 209 MIAMI FL 33186 (305) 332-8317 Form 1099-NEC PAYER'S TIN RECIPIENT'S TIN 1 Nonemployee compensation Copy C 85-3065053 119-97-7986 19000.00 For Payer or RECIPIENT'S name, Street address (including apt. no.), City or town, state or province, country, and ZIP or foreign postal code 2 Payer made direct sales totaling \$5,000 or more of **State Copy** consumer products to recipient for resale CARLOS LOPEZ ALCALA For Privacy Act and Paperwork Reduction Act Notice, see the 2021 General Instructions for 15350 SW 23rd ST 4 Federal income tax withheld Certain Information Returns. \$ MIAMI FL 33185 5 State tax withheld 7 State income 6 State/Payer's state no. Account number (see instructions) 2nd TIN not. \$

www.irs.gov/Form1099NEC

Form 1099-NEC

PLAINTIFF'S BATISTA 000128

Department of the Treasury - Internal Revenue Service



Friday, May 13, 2022 at 5:07 PM



Jennifer Manjarres < jmanjarres@avantassurance.com>

To: Alberto Darsa; Alix Ledesma; Delio Batista; mariana62@gmail.com; Andrea Gonzalez; anagmn81@gmail.com; rafaelvaliente@gmail.com; +3 more >

Hello Team, hope everyone is doing well.

We would like to take this time to inform you of updates that are happening at Avant Assurance, Inc. They are as follows:

We're officially MOVING, our new office address is:

3470 NW 82nd Avenue Suite 700 Doral, Florida 33166

Motivational quotes are inspiring to all of us! Please take some time to share your favorite quotes, specifically about positivity in the workplace, success and motivation! We will review all quotes/messages received and select a few to post on our new office walls.

Deadline to submit is Friday, May 20th.

This **Monday, May 16h at 2pm**, we will be hosting a small inauguration ceremony in honor of our new office location- there will be a ribbon cutting ceremony and celebratory toast! We will be giving a tour of the new space as well. The morning crew will leave our kendall offices at 1:30pm and go home after the ceremony. The afternoon crew will meet us in our new offices and thereafter head to the kendall offices.

Lastly, we will be ording company polo's for each of the staff/agents; you choose to wear your polo daily or on Friday, it's up to you. Please send me your sizes, Small, Medium, Large, or Extra Large by **Wednesday, May 18th.** We will be ordering up to a maximum of (3) per person.

Any questions, please feel free to ask Reinier or myself.

Enjoy your weekend,

Jennifer A. Manjarres



Monday, May 23, 2022 at 12:01 PM



carlos lopez <carloslopezalcala@gmail.com>

To: Alberto Darsa; Reinier Cortes



Download All . Preview All

Hola Al

Porfa recuerda para los próximos pagos hacerlo a través de la empresa que te pase la semana pasada,

Mil gracias

Carlos López

From: Commissions Avant Assurance < commissions@avantassurance.com>

Date: Monday, May 23, 2022 at 10:03 AM

To: carloslopezalcala@gmail.com <carloslopezalcala@gmail.com>

Subject: BCTX-April 022

Good morning Carlos,

Attached please find your BCTX-April 2022 Statement.

Commissions Department

E: commissions@avantassurance.com



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Monday, May 23, 2022 at 12:11 PM



adarsa@avantassurance.com <adarsa@avantassurance.com>

To: 'carlos lopez'; 'Reinier Cortes'

Hola Carlos,

Que pena contigo, no se me olvido, es que el banco no me dio permiso para añadirte como nueva compañía, ya hoy tengo acceso.

Mil; Gracias y disculpa la molestia.

Un abrazo fuerte,

Al

Alberto M. Darsa

Chief Financial Officer

P: (305) 964-5860 C: (786) 344-3234

E: adarsa@avantassurance.com

W: https://obamacareinsurancecenter.com/



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From: carlos lopez <carloslopezalcala@gmail.com>

Sent: Monday, May 23, 2022 12:01 PM

To: Alberto Darsa <a darsa@avantassurance.com>; Reinier Cortes <a darsa@avantassurance.com>

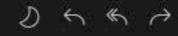
Subject: FW: BCTX-April 022

Hola Al

Porfa recuerda para los próximos pagos hacerlo a través de la empresa que te pase la semana pasada,

Mil gracias

Carlos López

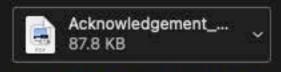




Jennifer Manjarres < jmanjarres@avantassurance.com>

Thursday, May 26, 2022 at 3:15 PM

To: Alberto Darsa; Alix Ledesma; Delio Batista; Mariana Lopez; Andrea Gonzalez; Ana Monge; rafaelvaliente@gmail.com; Katrina Guerra; +3 more >



Download All . Preview All

Hi Team,

As you all know, we will be moving to our new offices in Doral very soon. The office building requires all tenants to have a parking access card in order to enter the parking garage. Please come see me so I can give you the card.

I have also attached an acknowledgement form stating that I have given each of you (1) parking garage access card. Please sign it and return to me as soon as possible.

Thanks in advance,

Jennifer A. Manjarres

Executive Office Manager

P: (305) 964-5860

C: (786) 775-1133

E: jmanjarres@avantassurance.com

W: https://obamacareinsurancecenter.com/



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To: All Staff
From: Jennifer A. Manjarres /Administration
Date: May 26, 2022
Re: New Office Access Cards (Garage)
acknowledge that I received (1) Parking Garage Access Card for our new offices located at:
3470 NW 82 nd Avenue
Suite 700 Doral, Florida 33166
This card will allow for access to our office building garage as well as elevator access to reach our office ocated on the 7^{th} floor.
Please note that if your card is misplaced/lost, there is a fee to replace it.
Received by:
Print Name:
Dated:





Jennifer Manjarres < jmanjarres@avantassurance.com>

Friday, June 3, 2022 at 9:42 AM

To: Alberto Darsa; Alix Ledesma; Delio Batista; Mariana Lopez; Andrea Gonzalez; Ana Monge; Katrina Guerra; carloslopezalcala@gmail.com; +4 more >



Good morning to All,

Please refer to the attached memorandum regarding important information on our upcoming move and special event taking place on Monday, June 6th.

Thank you,

Jennifer A. Manjarres

Executive Office Manager

P: (305) 964-5860

C: (786) 775-1133

E: jmanjarres@avantassurance.com

W: https://obamacareinsurancecenter.com/



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To: All Staff

From: Jennifer A. Manjarres on behalf of Reinier Cortes

Date: June 2, 2022

Re: Company Announcement(s)

As you know, effective Monday, June 6th, Avant Assurance, Inc. will be permanently relocating to:

3470 NW 82nd Avenue Suite 700 Doral, Florida 33166

In preparation for our move, we ask that you remove all personal belongings from desks by the end of your shift on **Friday**, **June 3**rd. Our moving company will be packing all monitors, keyboards, etc. securely and safely on **Saturday**, **June 4**th.

On **Monday, June 6th**, all staff will report to work at **10am** at our new offices, including the afternoon crew.

On **Monday, June 6th at 10:30am**, we will host a ribbon cutting ceremony to inaugurate our new offices, share in a celebratory toast and tour the offices. At **5pm**, we will stop operations and walk together for a special commemorative dinner at the restaurant **Tap 42**, which is in the same shopping center (CityPlace Doral) as our offices.

Should you have any questions and comments please let us know. We look forward to seeing you at our new offices and celebrating this milestone with all of you and Avant Assurance!

Thank you,

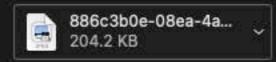
Avant Assurance, Inc.

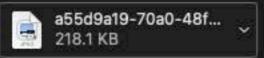
Wednesday, June 15, 2022 at 11:34 AM

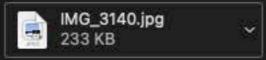


Jennifer Manjarres < jmanjarres@avantassurance.com>

To: Oscar Merlo; carloslopezalcala@gmail.com







Download All - Preview All

Good afternoon to All,

Our Marketing team is working on a video collage to humanize our social media in celebration of Father's Day, which is quickly approaching. The plan is to include real people photos and better yet include photos of the "Avant Assurance Dads" (along with their kids)! This is completely voluntary.

If you would like to collaborate, we ask that you provide (1) picture of you with your kid(s) in a horizontal format - see illustration sample below.

Deadline to turn in pictures is next week, Tuesday, June 14th.

Thank you!

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Jennifer A. Manjarres

Executive Office Manager

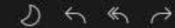
P: (305) 964-5860

C: (786) 775-1133

E: jmanjarres@avantassurance.com

W: https://obamacareinsurancecenter.com/







Alix Ledesma <alix@avantassurance.com>

Wednesday, June 15, 2022 at 4:33 PM

To: anagmonge@hotmail.com; carloslopezalcala@gmail.com; mariana62@gmail.com; rafaelavaliente@gmail.com; Delio Batista; katrinaguerralife@gmail.com; +1 more >

Buenas tardes,

Como saben, han habido cambios en la oficina y de ahora en adelante se les pide de favor que cualquier comunicación acerca de solicitud de días libres o llegadas tarde a la oficina sea hecho a través del email a mi dirección de correo electrónico alix@avantassurance.com y con copia a Jennifer Manjarres, Office Manager a su email imanjarres@avantassurance.com

Esto con el fin de mantener cubierto el turno de agentes.

Gracias por su comprensión.

Alix Ledesma
Call Center Manager
alix@avantassurance.com

5 PM

6 PM

PLAINTIFF'S BATISTA

más detalles »

katrinaguerra81@gmail.com

carloslopezalcala@gmail.com
 dbatista@avantassurance.com

rafaelavaliente@gmail.com

Avant Assurance Inc is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

mariana62@gmail.com

anagmn81@gmail.com